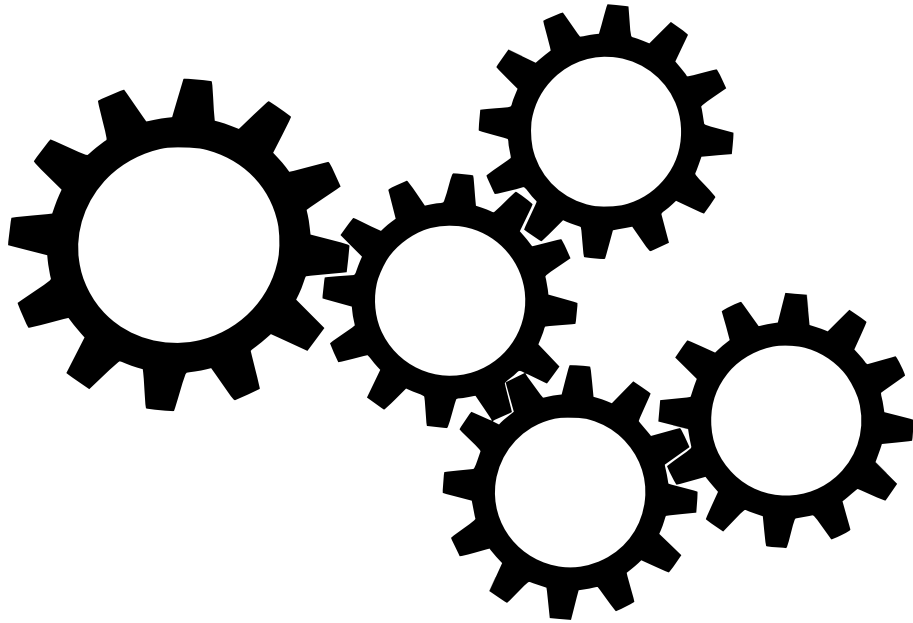


Modernization

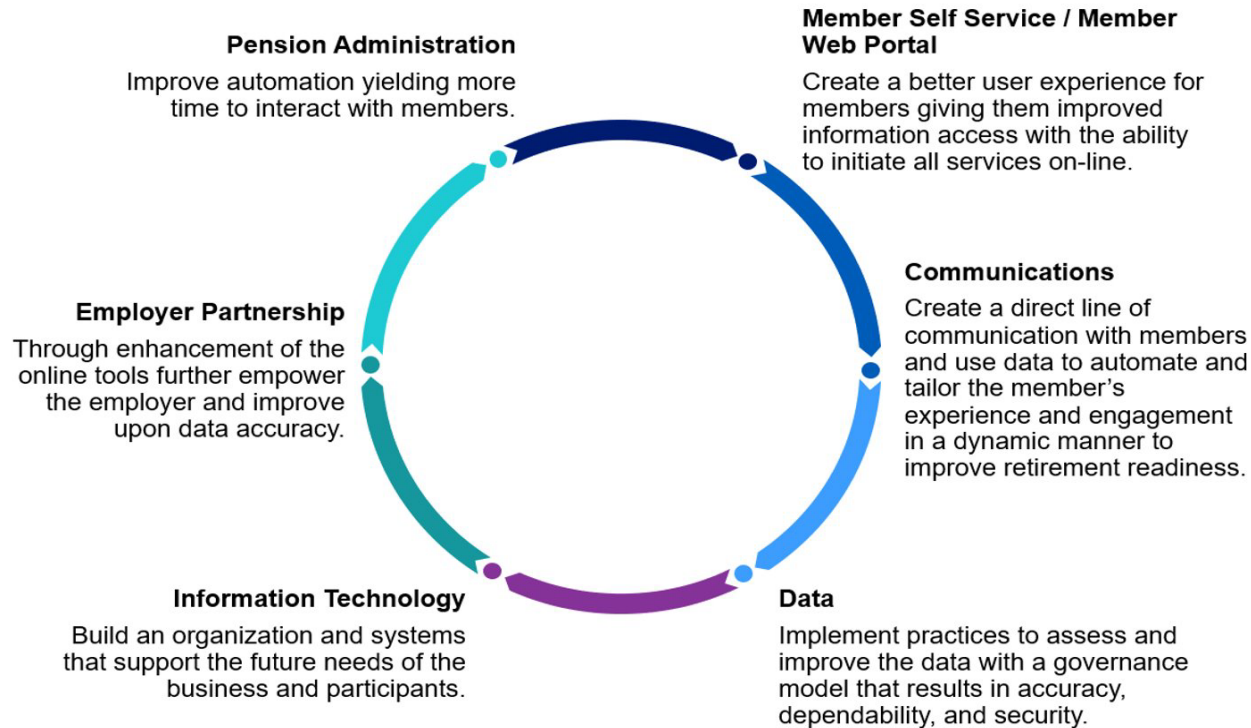
Fall 2025 Employer Conference



Intro to Modernization

- In June of 2020, KPERS engaged Segal Consulting to help:
 - Evaluate current system
 - Perform gap assessments
 - Help develop future roadmap
- Contracted with Tegrity in September 2024 to replace current system
 - Followed competitive bidding process
 - Different vendor than existing system
- Project officially began in Fall 2024

Why Modernize?



Project Goals

- Current system is 20 years old
- Significant changes since current system implemented
- KPERS 2 beginning in 2009 and KPERS 3 in 2015

Project Goals



Easy to Use



Dependable



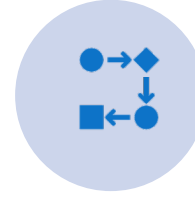
Improved Online
Tools for Members
and Employers



More Secure and
Accurate Data

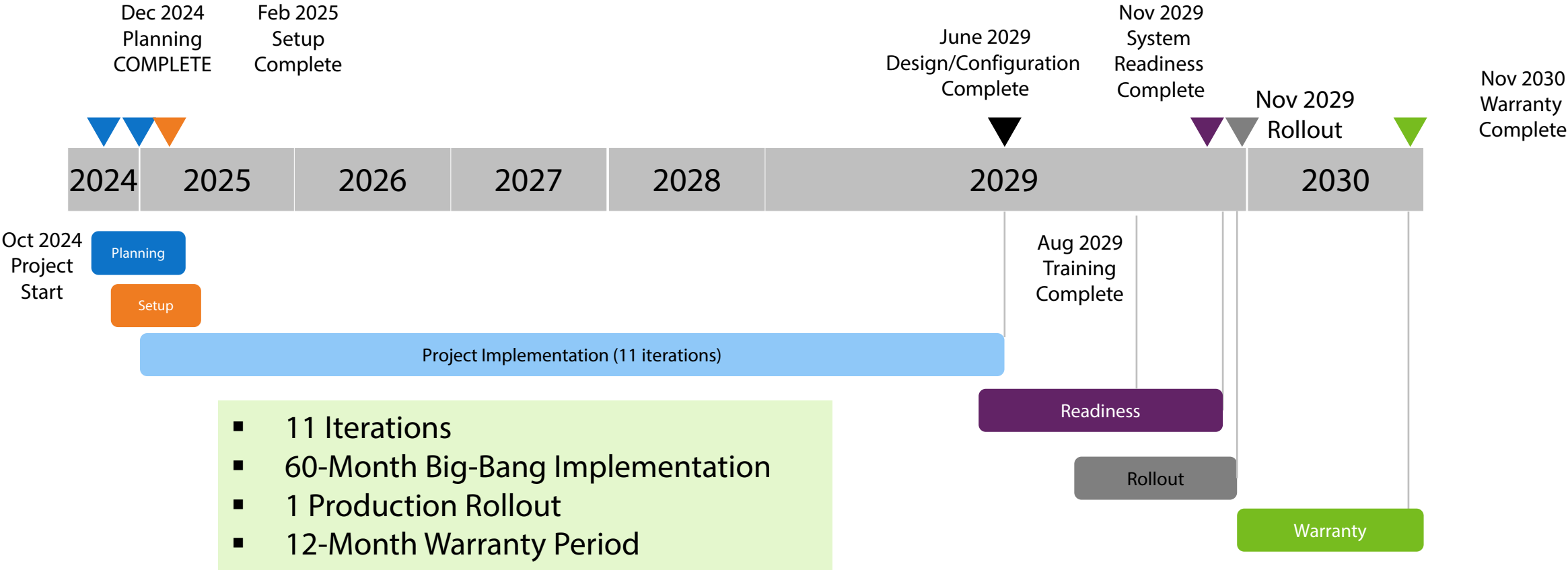


Efficient – Fewer
Manual
Workarounds



A System That Works
for Us, Not the Other
Way Around!

Implementation Phases & Timeline



Phases & Timeline Continued



January – June 2025
Member Info & Beneficiary Setup

March 2025 – November 2026
Employers & Employments
Employer Portal
Employer Reporting

September 2025 – October 2026
Several Calculators
Optional Life Insurance
Member Refunds

Project Workstreams

Software - Requirements & Design, Development, Forms & Letters, Workflows, Testing, Project Management

Employers & Employer Reporting – Coordination with all 1500 Affiliated Employers

Organizational Change Management – Transformational Changes for Staff, Employers & Members

Image Migration & Scanning – Supporting Documents for Applications & Transactions

Knowledge Management – Training & Tools for Staff, Employers & Members

Data Cleansing & Migration – Historical Records for Members & Employers

External Stakeholders – State of Kansas, etc.

Especially for Employers

Design for Employers, Employments & Employer Reporting in process

- Employer Reporting Panel established in June 2025 (about 20 local/school employers)
- Major focus on electronic communications & transactions instead of paper
- Employers able make more corrections/changes
- Improved self-service to reduce need to contact KPERS

Especially for Employers

- **Employer Vendor Survey ongoing**

- Sent in September and October, will send again next week
- 573 responses to-date
- Good response but would like to hear from all local/school employers
- KPERS will work directly with common vendors on pay period reporting file layout changes
- If you haven't taken the survey yet, please do so now!



SCAN HERE!