



# Legislative Update

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*Fall 2025 Employer Conference*

# 2026 Legislative Session

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Legislative session begins January 12.

Session is scheduled to run January through March.

Compressed schedule means fewer topics and fast-moving bills.

Elections on the horizon.

# 2026 Legislative Session

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No major initiatives for KPERS for 2026 Legislature.

Expecting discussions on:

- Working after retirement
- KPERS 3 plan design
- Kansas Retirement Savings and investment Plan (KRISP)

# Working After Retirement

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Each year more than 4,000 retirees return to work for a KPERS employer.

Since 2018, rules require waiting period for retirees and contributions from employers.

Rules established to maintain compliance with federal regulations and reduce the cost impact.



# KPERS Plan Design

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KPERS 3 cash balance plan now 10 years old.

Legislature has discussed plan design changes to improve or abandon KPERS 3, but no bills have passed.

Cost increases are the biggest hurdle for plan design changes.

# Kansas Retirement Investment and Savings Plan

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Senate Bill 282 proposes creating a defined contribution alternative for KPERS members starting in July 2027.

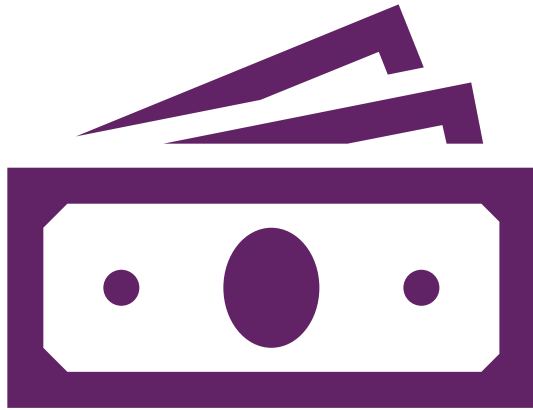
Defined contribution plans do not accumulate liabilities and have stable contribution rates, but risk is shifted to individual members and their ability to manage their investments.

Additional hearings in 2026 are likely.



# State Budget

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The state budget outlook is less positive going into 2026.

Approved expenditures outpacing expected revenues.

Budget cuts will be on the table.

Tight budgets make policy changes more difficult.

# Resources

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[www.kspers.gov/about/legislationtracker](http://www.kspers.gov/about/legislationtracker)

- KPERs specific topics
- Non-technical summaries
- Presentations and testimony

[kslegislature.gov/li/](http://kslegislature.gov/li/)

- Full bill history and information
- House and Senate rosters

