KPERS

KPERS-3A Rev. 11/24

KPERS MEMBERSHIP AND DEATH AND DISABILITY COVERAGE

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■ **Important –** This form is to (1) irrevocably elect regular KPERS membership and contribute to the System; and (2) elect Death and Disability Coverage. Fill in your name, Social Security number, and position title and date whether you are electing membership or electing death and disability coverage. Your designated agent should submit the completed form to the Retirement System, and then complete the enrollment process using KPERS' employer web portal. More information and instructions on page 2.

■ **Irrevocable Election of KPERS Membership**

K.S.A. 74-4992 provides that "[a]ny such member of the legislature or former member of the legislature as described in K.S.A. 74-4991 and amendments thereto shall become a member on entry date or upon filing with the board an **irrevocable election** to become or not to become a member of the system. In the event that any such member of the legislature or former member of the legislature fails to file the election to become a member of the retirement system, it shall be presumed that such member of the legislature or former member of the legislature has elected not to become a member. The election to participate shall become effective immediately upon making such election, if such election is made within 14 days of taking the oath of office or, otherwise, on the first day of the first payroll period of the first quarter following receipt of the election in the office of the retirement system." **Note: This is a one-time election that is available to you the first time you take the oath of office. You will have no further election to join the Kansas Public Employees Retirement System for as long as you hold this office**.

I, _____ (name), _____ (Social Security number), holding the office

of _____ , an elected office of the State of Kansas, being advised of the provisions

of K.S.A. 74-4992, do hereby **irrevocably** elect (mark one):

❑   to become a member of the Kansas Public Employees Retirement System. *Continue to Part A.*
❑   not to become a member of the Kansas Public Employees Retirement System. *Continue to Part B.*

I first took office in this position on _____ (month/day/year).

■ **Part A – Election of Compensation**

This election is a one-time irrevocable election. You will have no further opportunity to increase your compensation level for as long as you hold this office.

I wish to include my expense money as compensation for retirement purposes: ❑ Yes   ❑ No _____ (initial)

Member Signature:_____ Month/Day/Year: _____/_____/_____

■ **Part B – Irrevocable Election of Group Insurance Benefits and Accidental Death Benefits
      for Non-KPERS Members**

K.S.A. 74-4927l provides that elected members of the legislature who elect not to join KPERS may elect group life and long-term disability insurance coverage as provided by K.S.A. 74-4927 and amendments thereto and coverage for accidental death benefits as provided by K.S.A. 74-4916(2). **These are employer-provided benefits.** This election must be made within 90 days of taking the oath of office. Benefits payable will be based on base salary only.

I wish to elect death and disability coverage as provided by K.S.A. 74-4927 and K.S.A. 74-4916(2).   ❑ Yes   ❑ No

Member Signature:_____ Month/Day/Year: _____/_____/_____

Designated Agent Signature:_____ Month/Day/Year: _____/_____/_____

KPERS MEMBERSHIP AND DEATH AND DISABILITY COVERAGE
INFORMATION AND INSTRUCTIONS

The holder of an elected state office has a one-time choice whether to participate as a member of KPERS upon first becoming eligible for membership. The first time you take the oath of office is the only time you may make an election during your tenure in office.

If you are an elected state official or an appointed official filling an elected office who meets the requirements for KPERS membership, you must declare whether you will become a member of the Retirement System. You must file the KPERS Membership and Death and Disability Coverage form (KPERS-3A). If you elect membership in the Retirement System, your membership date will be effective on the day the oath of office is taken or appointment to the position, provided that the election form is received by the Retirement System within 14 days following the oath or the appointment. If the election is not filed within 14 days, you may become a member on the first day of the payroll period of the first quarter following receipt of the election in the KPERS office provided KPERS receives it within 90 days of the oath of office.

Complete and return this form even if you choose not to become a member of the Retirement System.

■ Part A – Election of Compensation

Your compensation for KPERS purposes is based on your base pay. You may also request KPERS contributions be deducted from the expense allowance. You are under no obligation to exercise this request. If you do, the additional compensation reported to the Retirement System will increase your retirement benefit. Leadership pay is included in your compensation automatically.

Please complete this section of the form in all cases. Be sure to initial the election as well.

Compensation Example

Level A:	**Base salary only** (as of 1/13/2025)	
	Standard level – everyone starts at this level.	Annual Amount **$40,544.20**
Level B:	**Level A plus expenses**	
	Expenses	$64,970.00
	Level B Total	**$105,514.20**

Note: The above figures will increase with salary and expense money increases.
Leadership pay is included in your compensation automatically.

■ Part B – Irrevocable Election of Group Insurance Benefits and Accidental Death Benefits for Non-KPERS Members

Members of the Legislature who have elected not to participate in KPERS may elect to be covered by provisions of the group insurance as found in K.S.A. 74-4927 and amendments and the accidental death benefits provided by K.S.A. 74-4916(2). **These are employer-provided benefits.** You will have 90 days from the day of taking office to make this election if you elect not to participate in KPERS.